



PERSON CENTRED SOCIETIES – APRIL 1, 2016 2.5% WAGE INCREASE

Under the 2014 Economic Stability Mandate, the CSSEA and HEABC employer associations negotiated five-year agreements for union staff in their member agencies running from April 1, 2014 until March 31, 2019.

Community Living BC is extending the April 1, 2016 2.5% wage increase to Person Centred Societies (including Microboards) workers. Funding will be provided subject to CLBC's review of your most recent financial statements and your written confirmation that you are implementing a compensation increase for your workers.

The additional funding to reflect the 2016 2.5% wage increase will be effective commencing the first month during which the related increases are given to your workers, subject to an earliest effective date of April 1st, 2016. To ensure you qualify to receive this funding in the current fiscal year, you must provide your financial statements and written confirmations before March 1, 2017.

Where your financial statements demonstrate additional funding is necessary to cover the costs associated with this 2016 2.5% wage increase, CLBC will calculate the additional funding using your current Funding Guide Templates (FGTs), where applicable. Where FGTs are not currently used, the increases will be calculated based on your contract funding levels.

This funding is accessible in addition to the funding for the April 1, 2015 1% wage increase. If you did not receive funding for the 1% wage increase in 2015, you may still apply to receive it commencing this year at the same time as the 2016 2.5% wage increase.

Next steps

To apply for this additional funding, please contact your analyst promptly. You will be provided with a simple form to complete which confirms your plans to use this funding, and will be asked to provide your financial statements for the financial reporting period ended during the year April 1, 2015 – March 31, 2016.

We look forward to continuing to work together in our shared commitment to provide quality services to the individuals and their families. CLBC is committed to continuing to work with you to ensure better outcomes for the individuals we support.

If you have any questions about this process please contact your local CLBC analyst.