



## **VELA PRINCIPLES AND FUNCTIONS FOR MICROBOARD MEMBERS**

All Microboards that we facilitate use the following principles and functions as their building blocks for development:

1. Microboard members must establish and maintain a personal relationship with the person for whom the board is created.
2. All people are assumed to have the capacity for self-determination. This capacity will be acknowledged, respected, and demonstrated in all of the dealings of the Microboard.
3. All planning and decisions made by a Microboard will demonstrate regard for the person's safety, comfort, and dignity, with consistent respect for their needs, wishes, interests, and strengths. This is called person-centered planning.
4. Microboard members will act as sponsors to the community, ensuring the person participates in community activities with Microboard members (e.g. family functions, social events). This is done in ways that are natural for each of the people involved.
5. Ensure the person has the opportunity to both receive from and give to their community, as well as with other individuals in their network.
6. All Microboard members will conduct their board business in the spirit of mutual respect, cooperation, and collaboration. See our Guidelines for Microboard Members.