

## **VELA**

## CRIMINAL RECORD CHECK EMPLOYER ENROLLMENT INFORMATION

For Microboards and Individualized Funding Agents

### **About Criminal Record Checks:**

The Criminal Records Review Act (CRRA) mandates specific employers in BC to ensure that staff working with children and/or vulnerable adults complete a criminal record check (CRC) through the Criminal Records Review Program (CRRP). Employer, as defined in the CRRA, includes any organization that is provincially funded (50%+), licensed, or contracted.

CRCs for employees and contractors of Microboards and IF Agents must be done online or manually via your registered employer account with the CRRP and **not** through your local police department. The only checks that can be done at your local police detachment are *Police Information Checks with Vulnerable Sector Screening (PIC-VS Check)* for any adult (18 years of age or older), other than the primary caregiver or other CLBC eligible individuals, that live in the home where home sharing or respite services are being provided.

There is a \$28 fee to complete a CRC for employees via the CRRP, for volunteers there is no charge. It is up to the Microboard or IF Agent to decide if they will cover the cost of the CRC from their CLBC funding. If the applicant is cleared to work and you have decided to pay the CRC fee, you can reimburse the applicant afterwards. An independent contractor, like a respite care provider or home share provider, must pay for their own CRC.

If the employee(s) also work part-time for other agencies, they likely would have been required to have a CRC done. Current CRC's can be shared amongst employers if they meet certain conditions, and if the employer is registered with the CRRP and enrolls in the Applicant-Based Online Service described below.

NOTE: Decide who will pay for the following:

- the CRC;
- updates to the CRC every 5 years;
- fingerprinting, should it be necessary; and
- repeat requests for a new CRC due to new charges or convictions.

Record your decision. It is recommended that you include this information in your Policy and Procedure Manual and in your Staff Orientation Sheet. Ask your Vela Mentor if you need a sample of these documents.

UPDATED: Feb 2024 CG

## Enrollment in the Criminal Record Review Program (CRRP):

The first step in the criminal record check process is for each Microboard or IF Agent to register with the CRRP as an employer.

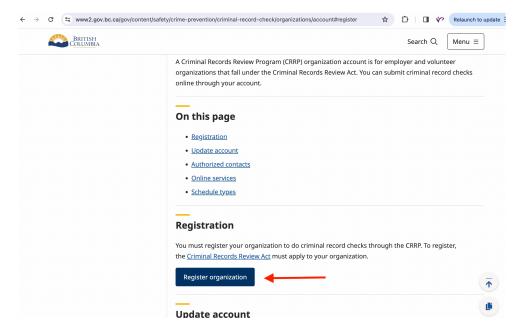
In order to do this process online you will need:

- To be able to download, fill, and save PDF form from the CRRP website
- To know how to put an electronic signature on the form; or have the ability to print, sign, and scan the form back to your computer
- To be able to upload the saved form from your computer into the online registration process

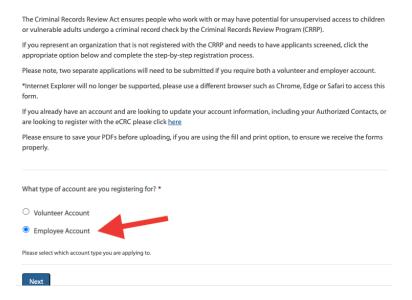
**NOTE:** If you do not have computer or internet access, or the above-mentioned capabilities, you can request a manual package from the CRRP by phone (Toll Free: 1-855-587-0185 press option 2) or email <a href="maileocrds@gov.bc.ca">criminalrecords@gov.bc.ca</a>. This package can be filled in by hand and either mailed back to the CRRP (Criminal Records Review Program, PO Box 9217 Stn Prov Govt, Victoria, BC, V8W 9J1), or scanned and emailed as a package, along with any supporting documentation. For information on how to fill the forms – please see page 5.

1. The step-by-step application process can be found at the following URL by clicking the "Register organization" button:

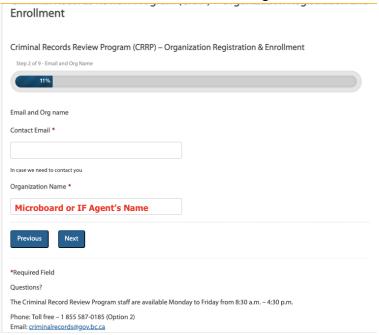
https://www2.gov.bc.ca/gov/content/safety/crime-prevention/criminal-record-check/organizations/account#register



2. After starting the process, the first screen will let you choose whether you are opening a volunteer or employee account. You will have to do the process twice if you require both types. If you are hiring any paid staff (employees or contractors) you will choose "employee account":



3. Decide who the Authorized Contact(s) will be – this will either be 1-2 directors from your Microboard, or yourself if you are an IF Agent. (The PSSG recommends having two Authorized Contacts per account if possible, so that if your primary contact is unavailable there is someone else who can request information from the CRRP in their place.) Enter the first Authorized Contact's email, as well as the organization name:



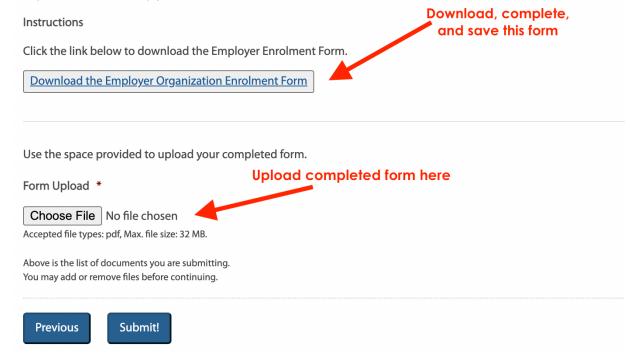
4. Download, complete, sign, and save the Employer Enrollment Form and Questionnaire. (See next pages for instructions to fill this form.) Upload the completed form where it says "choose file."

Licensed childcare facilities
Registered assisted living facilities
School districts
Post secondary institutions, and
Provincially funded organizations

#### **Authorized Contacts**

The CRRP requires organizations to choose one or two Authorized Contact person(s) who will be responsible for handling their organization's criminal record check process, making the submission process more efficient.

The Authorized Contact responsibilities support consistent ID verification, submission and maintenance requirements which comply with the national standards for criminal record checks across Canada.



To fill out the employer enrollment form and questionnaire:



government

# Criminal Records Review Program (CRRP) Employer Organization Enrolment Form

To enrol with the program, employer organizations must:

- Be employers under the Criminal Records Review Act (CRRA)
- Have employees work with or who have potential unsupervised access to children or vulnerable adults

This questionnaire helps us determine whether your organization can enrol with our program. Please answer the following four questions. If you are unsure how to respond, please contact our client service centre.

## Are you an employer under the CRRA? Section 1 of the CRRA defines which employers can enrol with our program. Please Choose this select one option that best describes your organization from the list below. option A childcare facility or daycare A health board, hospital, or care facility A school board, district, or education authority An organization or person who receives operating funds from the province A mainly government-owned corporation A provincial government ministry or related agency A registered health professional or social worker A governing body under the Health Professions Act or the Social Workers Act An Act or minister appointed board, commission, or council None of these options apply to my organization Choose this Does your organization receive operating funds from the B.C. government? option The CRRA defines "operating funds" as ongoing, regular funding for core programs or staff. Please select one option that best describes your organization from the list below.

My organization receives operating funds from the B.C. government
 I am not sure if my organization receives operating funds from the B.C.

My organization does not receive operating funds from the B.C. government

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## Do your employees work with or have potential unsupervised access to children or vulnerable adults?

To access our program, your employees must:

- · Work with children or vulnerable adults, or
- Have potential unsupervised access to children or vulnerable adults in their day-to-day work

The CRRA defines a "child" as an individual under 19. The CRRA defines a "vulnerable adult" as an individual 19 and over who is receiving ongoing, non-emergency health services. Please select <u>one</u> option that best describes your employees from the list below.

Choose whether your staff work with children (under 19) or adults (19 and over)

- My employees work with, or have potential unsupervised access to, children
- My employees work with, or have potential unsupervised access to vulnerable adults
- My employees work with, or have potential unsupervised access to, children and vulnerable adults
- My employees do not work with, or have potential unsupervised access to, children and vulnerable adults

Use this specific language to show you have CLBC funding.

Please tell us how your employees will work with children or vulnerable adults:

We receive Individualized Funding(IF) from CLBC to provide services

(including respite/wellness services) to vulnerable adults with developmental disabilities.

CRRP may ask your organization to provide further documentation to assist us in determining your eligibility for our program

Telephone: 1-855-587-0185 (Option 2)

Email: <a href="mailto:criminalrecords@gov.bc.ca">criminalrecords@gov.bc.ca</a>

Ministry of Public Safety and Solicitor General

Criminal Records Review Program

 $\label{prop:website:base} \textbf{Website:} \ \underline{\text{https://www2.gov.bc.ca/gov/content/safety/crime-prevention/criminal-record-check/employer-properties}.$ 

organizations

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ORGANIZATION INF	ORMATION					
Organization Name:	Microb	oard/IF	Agent Name - CLI	ВС		
Phone:						
Organization Email fo	or Receiving	g Record Che	ck Results:			
Mailing Address:						
City:	Province:		Country:	Postal Code:		
Physical Address (if	different fr	om above):				
City:	Province:		Country:	Postal Code:		
Organization Employees Work With (select one):  Select the default category of Criminal Record Check to be performed for your organization.  Children or Vulnerable Adults or Children and Vulnerable Adults						
AUTHORIZED PRIMARY CONTACT Authorized Primary Contact Name: Microboard Director or IF Agent's Name						
Job Title: Position on Microboard/Signatory on IF Contract						
Date of Birth (Year/Month/Date):						
Personal Organization Email:						
AUTHORIZED SECONDARY CONTACT						
Authorized Secondary Contact Name:  Job Title:						
Date of Birth (Year/Month/Date):						
Personal Organization Email:						
AUTHORIZED SECO	NDARY CO	NTACT				
Authorized Seconda	ry Contact	Name:				
Job Title:						
Date of Birth (Year/M						
Personal Organization	n Email:					

ou will need to input ne Microboard or IF gent's information in ne "organization nformation" section. fter the organization ame make sure you lso put "CLBC" so the RRP knows you have LBC funding. You will lso need the name and tle for your authorized ontact(s) – the title will ither be the Microboard Director's osition (ex. President) n the board, or Signatory on ndividualized Funding ontract".

If you would like a second person on the account as a contact, make sure you complete this section(s) as well.

The information requested on this form is collected under the authority of the Criminal Records Review Act section 4(1) and section 26(c) of the **Freedom of Information and Protection of Privacy Act (FOIPPA)**. The information provided will be used to fulfil the requirements of the Criminal Records Review Act for the release of criminal records information and is in compliance with the FOIPPA. If you have questions about the collection of your personal information, please contact the Criminal Records Review Program.

Telephone: 1-855-587-0185 (Option 2)

Ministry of Public Safety and Solicitor General

Email: <a href="mailto:criminalrecords@gov.bc.ca">criminal Records Review Program</a>

Criminal Records Review Program

Website: https://www2.gov.bc.ca/gov/content/safety/crime-prevention/criminal-record-check/employer-

organizations

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### Terms and Conditions for Employers that Enrol in the CRRP

- The CRRP will confirm enrolment of your organization by email.. Your organization will be provided a unique link and access code. Only authorized contacts should provide access codes to employees to initiate checks.
- If your organization has volunteers and employees covered under the Criminal Records Review Act, you must enrol two separate profiles for the online service, one for 'volunteers' and one for 'employees'.
- If you enrol to conduct checks and sharing requests for employees, you must not
  use your unique link to the online service for employees for volunteer checks.
- Upon confirmation of enrolment into the online service, your organization will
  direct employees to the CRRP online service via the unique website link reserved
  for employees.
- For employee CRRP checks, there is a \$28 processing fee which may be paid by credit card within the online service when submitting a request for a criminal record check
- Individuals may request to share their criminal record check results between one
  or more organizations registered with the CRRP. There is no fee for an employee
  to request to share a criminal record check result.
- If the online service electronic identity verification fails for any reason, or the
  criminal record check or sharing request cannot be completed online, the
  organization must re-confirm the identity of the applicant in person and submit a
  paper consent form by fax, email, or mail to the CRRP.
- Should the Authorized Contact leave the organization, have a new Authorized Contact complete the Organizations Account Information Update process.
- Misuse of the CRRP online service or disregard for the terms and conditions may result in suspension or cancellation of services.

Don't forget to write your name, sign, and date the last page.

On behalf of the above noted organization, I hereby certify that I agree to the terms and conditions for using the Criminal Records Review Program (CRRP) to facilitate criminal record checks on our employees, contractors, or students who work with children and/or vulnerable adults, including the above terms and conditions for enrollment in the CRRP online service.

Name	Signature (on behalf of organization)	Date Signed (YYYY/MM/DD
	MON MAN	
	_	

Telephone: 1-855-587-0185 (Option 2)

Email: <a href="mailto:criminalrecords@gov.bc.ca">criminalrecords@gov.bc.ca</a>

Ministry of Public Safety and Solicitor General

Criminal Records Review Program

Website: https://www2.gov.bc.ca/gov/content/safety/crime-prevention/criminal-record-check/employer-

organizations

5. After sending in your submission, it will take some time to process your registration. If you have not received confirmation with 1-2 weeks after you submit, we recommend calling the CRRP (Toll Free: 1-855-587-0185 press option 2) to ensure they have received your submission. Once processed, the CRRP will confirm your enrolment via email and then you will be able to move on to submission of CRCs.

Criminal Records Review Program (CRRP) - Organization Registration and

