

#### **VELA**

# ENROLLING IN THE CRIMINAL RECORD REVIEW PROGRAM [CRRP]

For Microboards, Person Centered Societies, and Individualized Funding Agents

The Criminal Records Review Act (CRRA) mandates specific employers in BC to ensure that staff working with children and/or vulnerable adults complete a criminal record check (CRC) through the Criminal Records Review Program (CRRP). Employer, as defined in the CRRA, includes any organization that is provincially funded (50%+), licensed, or contracted.

CRCs for employees and contractors of Microboards, PCSs and IF Agents must be done online via your registered employer account with the CRRP and not through your local police department. The only checks that can be done at your local police detachment are Police Information Checks with Vulnerable Sector Screening (PIC-VS Check) for any adult (18 years of age or older), other than the primary caregiver or other CLBC eligible individuals, that live in the home where home sharing or respite services are being provided.

There is a \$28 fee to complete a CRC for employees via the CRRP, for volunteers there is no charge. It is up to the PCS, Microboard or IF Agent to decide if they will cover the cost of the CRC from their CLBC funding. If the applicant is cleared to work and you have decided to pay the CRC fee, you can reimburse the applicant afterwards. An independent contractor, such as a home share provider, should pay for their own CRC.

If the employee(s) also work part-time for other agencies, they likely would have been required to have a CRC done. Current CRC's may be shared amongst employers if they meet certain conditions.

NOTE: Decide who will pay for the following:

- the CRC
- updates to the CRC every 5 years
- fingerprinting, should it be necessary and
- repeat requests for a new CRC due to new charges or convictions

Record your decision. It is recommended that you include this information in your Policy and Procedure Manual and in your Staff Orientation Sheet. Ask your Vela Mentor if you would like a sample of these documents.

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### Enrollment in the Criminal Record Review Program (CRRP):

You may hear the term PSSG, which is actually the abbreviation for the Ministry of Public Safety and Solicitor General. The Criminal Record Review Program (CRRP) is part of this Ministry, and this is where you will register your account.

The first step in the criminal record check process is for each Microboard, PCS, or IF Agent to register with the CRRP as an employer.

1. The step-by-step application process can be found at the following URL by clicking the "Register Organization" button:

https://www2.gov.bc.ca/gov/content/safety/crime-prevention/criminal-record-check/organizations/account#register



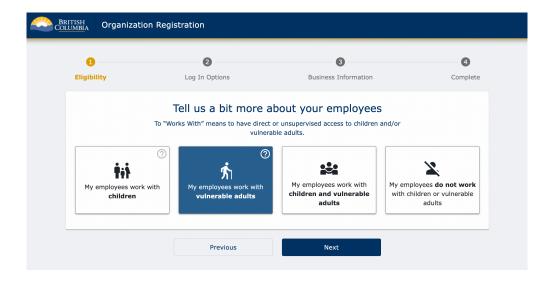
2. After starting the process, the first screen will let you choose whether you are opening a volunteer or employee account. You will have to do the process twice if you require both types. If you are hiring any paid staff (employees or contractors) you will choose "employees":



3. Next you will choose your organization type. For Microboards, PCSs, and IF Agents you will choose "An organization or person who receives ongoing provincial funding":

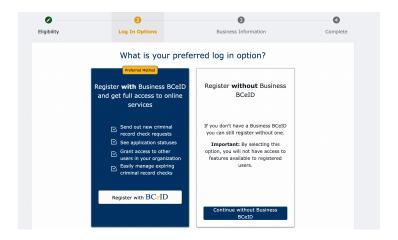


4. Then choose what type of person is being supported. For CLBC eligible individuals, you will choose "My employees work with vulnerable adults":



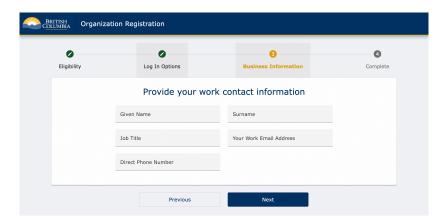
5. The next step is to choose your login option. You can set up a Business BCeID if you would like – this option will give you access to the CRRP's online platform. Access to the online

platform is not an essential feature – you can choose to register without a Business BCeID and you will still be able to have staff submit their criminal record checks online, but you will not have access to the full online platform as an "organization".

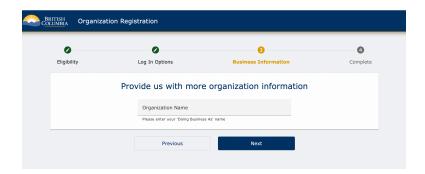


For users without a Business BCeID (for users who would like to create a Business BCeID please see page 7):

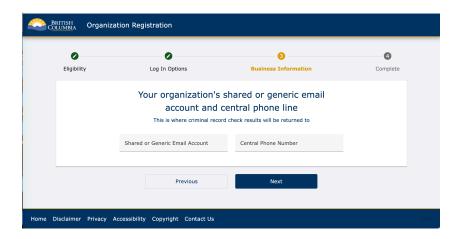
6. You will need input your information as the contact for the account – under "Job Title" you can put "Director" if you sit on a Microboard/PCS, or "Individualized Funding Agent" if you manage IF:



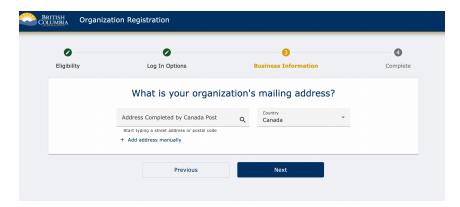
7: Next you will input your "organization name" – for Microboards and PCS this will be the society name, for Individualized Funding Agents your name will be the "organization name."



8. If you have any shared phone or email accounts for your Microboard/PCS where you want results of criminal record checks to go you can put in the information here. For Individualized Funding Agents and Microboards/PCS that don't want to use a shared account you can put in the email you previously shared at step 6.



9. Next, you will move onto to putting in your mailing address:



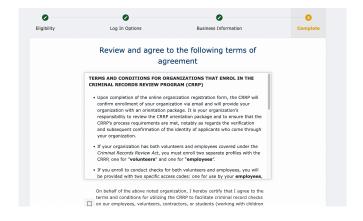
10. Then you can choose how many criminal record checks you expect to do in a year:



11. You can then decide whether you will pay for criminal record checks as an "organization", or if you want your applicants/potential staff to pay:



12. Finally, you can read through and agree to the terms and conditions, check "I am not a robot' and submit your application:



Once your application has been submitted the CRRP will send you an email confirming that your application to register in the Criminal Record Review Program has been received. It may take up to 15 business days before you receive confirmation of registration with the CRRP. This second email will include an orientation package to guide you through the criminal record check process and your unique "Access Code". Once your account is set up you can then proceed to completing the criminal record checks for your workers.

## Obtaining criminal record checks [CRC] for staff:

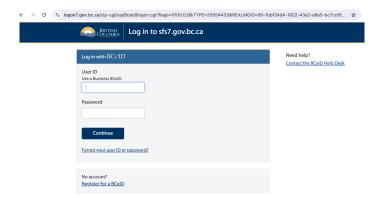
Once you receive your access code from the CRRP you can share this "Access Code" with your staff for them to submit their criminal record check using this link: <a href="https://justice.gov.bc.ca/screening/crrpa/org-access">https://justice.gov.bc.ca/screening/crrpa/org-access</a>

Here's a link to a helpful video about the CRC Applicant Process <a href="https://youtu.be/RP58Vipb-hl">https://youtu.be/RP58Vipb-hl</a>

For a more detailed breakdown of submitting CRCs please see our "Submitting Criminal Record Checks" factsheet.

## For users who would like to create a Business BCeID and use the full online platform:

6. You will be re-directed to this page where you can either login with your existing Business BCeID, or register for a new one and then link to the online platform:



You can find the videos about the new online platform and how to use it from the CRRP here: <a href="https://www2.gov.bc.ca/gov/content/safety/crime-prevention/criminal-record-check/organizations/account#onlineplatform">https://www2.gov.bc.ca/gov/content/safety/crime-prevention/criminal-record-check/organizations/account#onlineplatform</a>

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