### SAMPLE EMPLOYMENT ADS

I am seeking a friendly individual or couple to host me for several weekends each month as my respite provider/s. A background in nursing or caregiving is not required but is favoured. I pay above average wage. Details will be discussed at the interview.

I am a 25-year-old male living with epilepsy, an intellectual impairment and my seizure response dog Max. I enjoy studying plants and mythology, hiking, athletic activities and having fun so it is important I am with someone who can keep up with me! Basic first aid training is required and specific seizure training will be provided. Max must be the only dog in the house, although cats are fine.

Pay will be \$25-29/hour depending upon experience.

Duties include (but are not limited to):

- -Accompanying and supporting me in my daily activities
- -Making sure I have taken my twice daily medications
- -Responding during the night when Max alerts for a seizure
- -Administering medication in specific seizure situations as per provided training
- -Physically assisting me after seizures
- -Reminding and encouraging me to do my dog care tasks

| Apply today by emailing your resume and | cover letter to: |
|---|------------------|
|---|------------------|

We are a small non-profit, called a Microboard. Our sole purpose is to support the person at the Microboard's center – a young man with multiple disabilities including cerebral palsy and autism. We are a flexible employer, and believe in work-life balance for our staff. We are looking for motivated staff who want to make a difference in the life of someone with a disability.

As a caregiver for our Microboard, you'll build relationships, improve the quality of life, and serve a young man with a disability in need of physical supports and community inclusion. Your goal will be to help this individual enjoy life by assisting him to perform his simple daily functions, assisting with light exercises, providing local transportation using the individual's van, and by facilitating social interactions. Your compassion and diligence as a caregiver will bring joy into his life and will help him feel encouraged, involved and included.

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You will be working in the individual's home and in the surrounding community, and have the opportunity to introduce him to some of your favourite community resources. We understand how difficult it can be to find a job that balances your time with school, kids, or other priorities. We'll do our best to provide flexible options and hours that work with your schedule.

If you've had a job or experience in a position with similar goals and responsibilities, we'd love to connect with you. This is an autonomous position, so we're looking for individuals that are self-motivated and willing to learn through experience and receiving feedback.

A valid First Aid certificate, a clean criminal record check, a driver's license, clean driver's abstract, and proof of a COVID-19 vaccination will be required by the successful applicant before beginning work. As you will be serving a vulnerable adult, we need to ensure both his, and your safety.

Our Microboard is an equal opportunity employer, and encourages diversity in our staff in regards to race, religion, sexual orientation, gender, age- or any of the things that make YOU SPECIAL! Your individuality makes us a stronger team, and we'd be happy to reasonably accommodate any disabilities or challenges that you share with us.

| Wage will be \$28/hour. Apply now by sending your cover letter and resume to: | $\_$ and |
|---|----------|
| start your application towards a rewarding job!                               |          |

Are you looking for a new job - something that will make a difference in the life of an individual with disabilities?

If so, it's time to consider working for a Person Centred Society! We are a small non-profit dedicated to ensuring that the person we support can lead a self-directed life. Our goal is to enrich the life of a young man with multiple disabilities, while enabling him to maintain independence in his own home. We offer competitive wages and benefits (including extended health and dental), paid training, and flexible hours.

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Our Society is an equal opportunity employer, and encourages diversity in our staff. Your individuality makes us a stronger team, and we'd be happy to reasonably accommodate any disabilities or challenges that you share with us.

Job Type: Full-time

Pay: \$29.00 per hour

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# Requirements:

- Driver's License
- Clean Driver's Abstract
- First Aid
- Clean Criminal Record Check
- Proof of flu and COVID-19 Vaccination

#### Work Location:

• Individual's home and surrounding community

# Pay Frequency:

Bi weekly

This Job Is Ideal for Someone Who Is:

- Dependable
- Adaptable/flexible
- Social/outgoing

#### **Duties:**

- Maintaining a communication book for others to review
- Providing companionship and supportive listening
- Reporting changes in the health or status of the person being supported
- Personal care tasks (bathing, toileting, feeding)
- Maintaining individuals's health equipment
- Responding to emergency situations
- Administering medication
- Transporting individual to appointments
- Facilitating community and recreational outings
- Providing support with hobbies, studies, and social activities

We are in search of compassionate caregiver who understand the importance of meeting the needs of a person with a disability while helping them maintain a self-directed life. We are looking for a committed individual who has strong communication skills and is able to problem solve on the spot.

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Our caregivers have a reputation for being cheerful and receptive as they provide assistance with disability related needs to the person being supported, and we are seeking someone who would be a great fit with our team.

All interested Caregivers should respond electronically to this ad and call 123-456-7890

Job Type: Part-time

Hours per week: 20-29

Wage: \$27-28/hour

#### Benefits:

- Flexible schedule
- Community Engagement
- Competitive Wages

## Requirements:

- Driver's License
- Clean Driver's Abstract
- First Aid
- Clean Criminal Record Check
- Proof of flu and COVID-19 Vaccination

### Work Location:

- Family home
- Surrounding community

Duties include (but are not limited to):

- Accompanying and supporting individual in their daily activities
- Administering Medication
- Personal care tasks (bathing and toileting)
- Assisting individual to access community and pursue interests

Apply via email with your cover letter and resume by May 15<sup>th</sup> to: \_\_\_\_\_\_

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